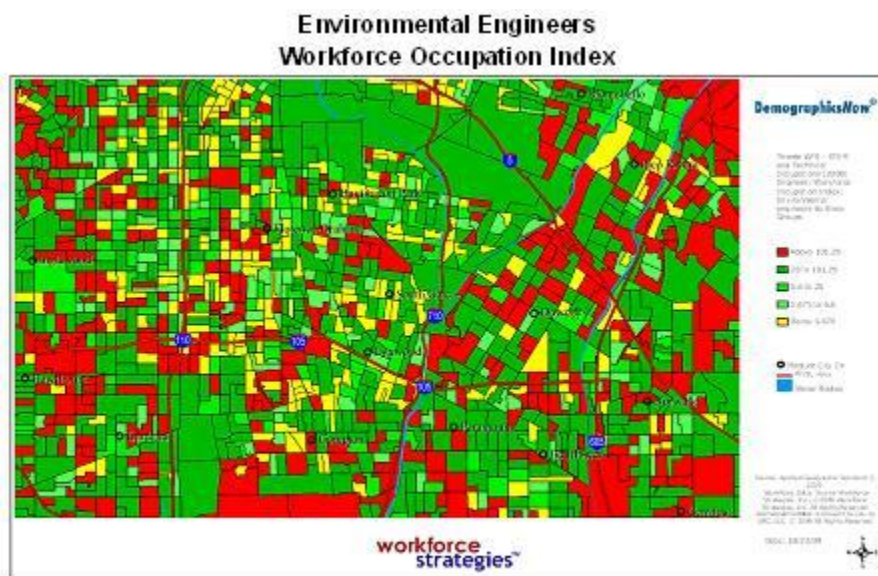


Environmental Engineers: The Workforce Imperative

Locating environmental engineers, because it is a [green occupation](#), will continue to be a challenge. With a much faster than average projected employment growth, which was 25% between 2006 and 2016*, locating this worker will become more and more difficult. The cost of replacing any worker is at least 30% of his or her salary and given that the annual wage for environmental engineers was \$77,970 in 2008, educating and building this local talent is a continual imperative.

[Geo-workforce demographics](#) show the concentration of environmental engineers for any location when compared to United States and they provide a better understanding of any location's strengths and weaknesses. This information is critical for not only locating this kind of talent but also for workforce planning by both companies and communities. The below map shows how represented environmental engineers are in a location in California when compared to the national figures.



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